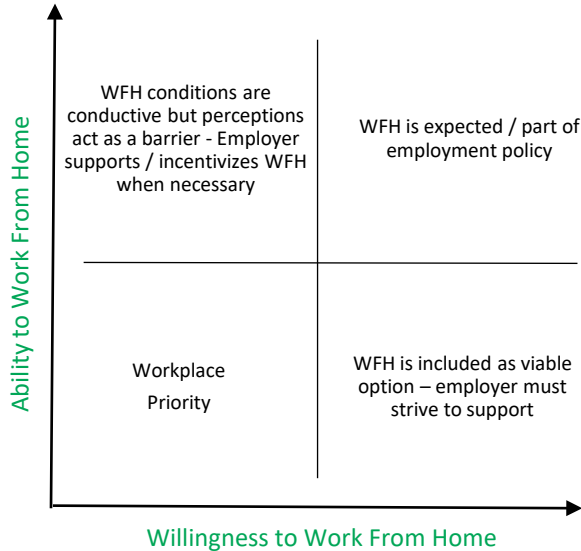


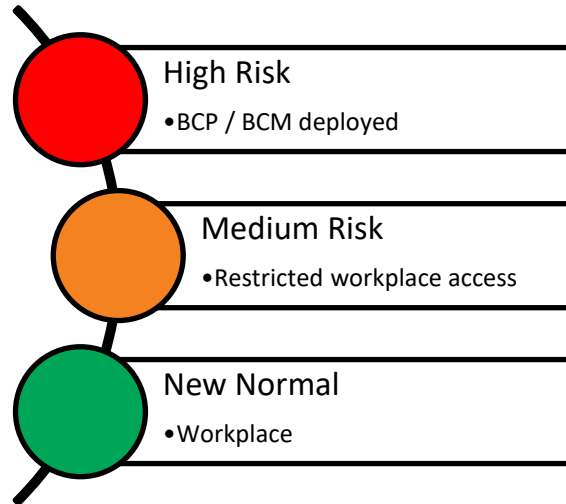
SPACE UTILIZATION & METRICS

“Job Families” data set to drive new utilization metrics by group



- Categorized workforce
- Understand who is expected to spend time in the workplace vs home based on role, function & culture
- May not be ‘either/or’
- Workplace is prioritized for collaboration

HS&E Operating Environment



- Workplace standards will adjust to support fast interchanging environment
- Greater emphasis on a sliding scale of OHS measures to accommodate future bio security or seasonal risks to employees e.g. winter flu
- Flexibility to re-purpbe and manage use of space

Four Groups of the New Normal Metrics

