

IN FOCUS

GETTING BACK TO WORK IN A POST COVID WORLD

How can we minimize the health risks and increase safety measures at the work desk ?
How do we increase Work From Home efficiency ?

POST COVID SOLUTIONS FOR WORKFORCE PRODUCTIVITY



GETTING BACK TO THE WORKPLACE IN A POST COVID WORLD

While the world races towards finding an effective treatment for Covid-19, we are still uncertain as to when trials will be completed and a vaccine will finally be made available for safe use. However, we are certain that we need to get back to work again and continue in our individual and collective efforts of getting the economy back on its feet.

Some of us may be able to work from home and find our productivity unaffected under the short duration of the lock-down; but for most companies the far sighted utility of having an office space is to bring employees together for a whole host of reasons, primary being sharing of ideas and encouraging collaborative work. It is less than ideal for us to think that the temporary work from home alternatives we have found to cope with our situation will not impede our professional creativity and personal growth if used in the long term.

In a recent survey of more than 7000 respondents, it was found that people visit offices for many reasons other than just turning in a report or delivering a project on time. Among the reasons that most motivated employees to wade through the chaos of morning traffic and reach their workdesks was to have a sense of camaraderie, belong to a community of like minded professionals and engage in casual office banter.

So if companies want their employees at their work desks and the employees cannot wait to be back, what seems to be the problem in a Post-Covid19 world ? The answer to that lies in how safe employees would feel walking in, working and walking out of their workplaces. For the companies it is a tough challenge to minimize, if not completely eliminate the risk of thier employees being infected by or inadvertently infecting each other as we are now grappling with a contagion that is also asymptomatic in many cases.

How can we minimize the health risks and increase safety measures at the work desk ?
We invite you to explore these possibilities with us.

Installing an Add-On Privacy Panel: An additional privacy panel on an existing workstation system serves to provide an additional barrier in aid of social distancing and reduces the risk of transmission by way of sneezing and coughing. These additional panels can be designed to allow natural light by using an appropriate glass panel while retaining corporate colors. This would be ideal for existing workspaces with an open plan seating arrangement.



Cubicles: Cubicles were always the preferred workstation system for a majority of Research & Development and Information Technology oriented companies as they allow better privacy and personalized spaces for tasks that are focus-heavy. They may now regain their place as an ideal choice for workspaces because in addition to privacy and personalization, they also provide the necessary physical barriers that help reduce the risk of spreading the contagion. They are highly customizable and can provide separation without cluttering the office plan. Ideal for greenfield and refurbishment projects.



L-Shaped and 120 Degree Configurations: New Offices may see a shift away from linear desking to other configurations that provide for better safety measures. While L-Shaped and 120 Degree clusters provide better distancing, honeycomb clusters will finally get the importance they deserve as they achieve the same distancing and barrier requirements without eating up too much of real estate. This would more suit denser offices where employees engage in data oriented work with long hours and in shifts.



Movable Partitions: In waiting areas, movable partitions may be used to separate a larger room into several smaller areas. This would serve dual purposes of allowing multiple people to safely wait in the same room and at the same time maintain social distancing. Movable partitions may also end up aiding existing and new offices in separating one workstation cluster from a neighboring one.

