



A COVID-19 Virtual Ideation Experience

Workplace Wellbeing Team Number 11

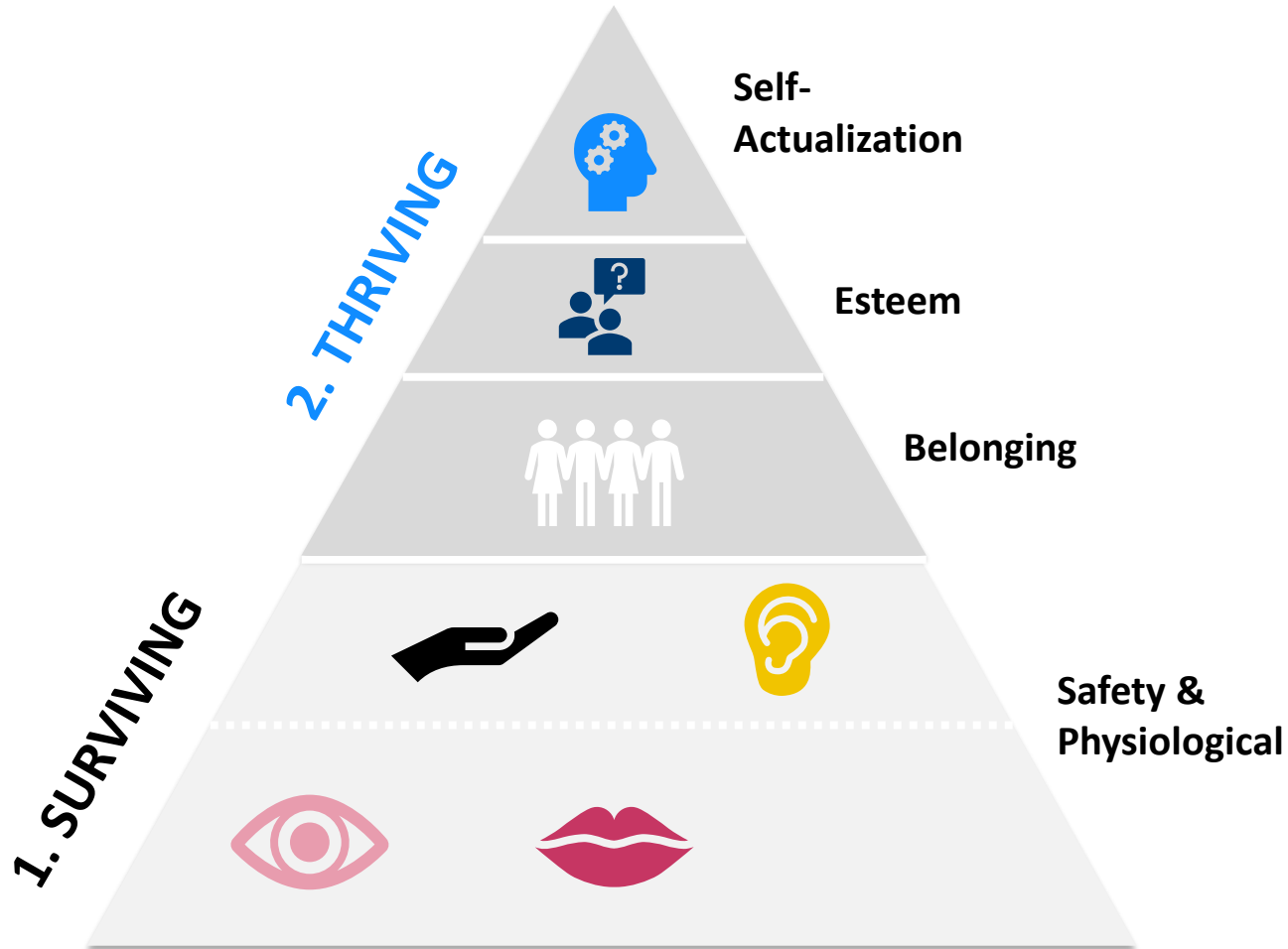
How can corporate real estate professionals enact lasting changes that will improve wellbeing in the workplace?

- Solutions centered around what it means to be human
- Framed within the context of sensory experience





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IDEA



CONNECT



SOLVE



PRESENT

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1. Safety and Physiological Wellbeing

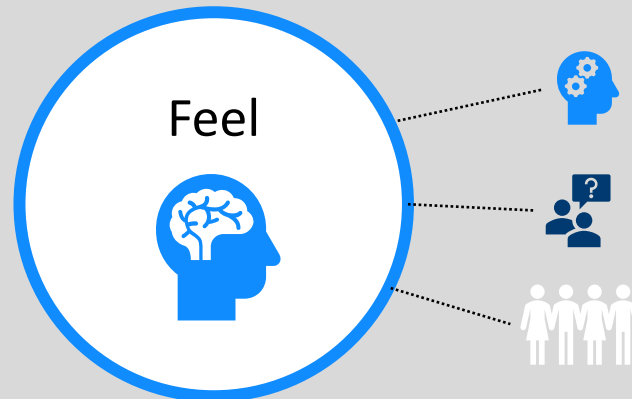
<p>See</p>	<p>Environmental Interaction & Adaption</p>	<p>Decrease in HD planning</p> <p>Personal Space Increased</p> <p>Adaptable Reconfigurable Furniture & Wall Systems</p>	<p>Adaptable electrical solutions</p> <p>Mobile power solutions</p> <p>Dedicated Seating Increase</p>	<p>Rotational Office Utilization for Teams (OnDemand)</p> <p>OnDemand Office Cleaning</p> <p>Workstation Popup Tents</p>
<p>Touch</p>	<p>Tangible Consciousness</p>	<p>Antimicrobial surfaces</p> <p>Design approach to Minimized Interactions w/ surfaces, entrances, doors, & path of travel in Designs</p>	<p>Elimination of porous material in the office environment</p> <p>Motion Dedication</p>	<p>Change in physical behavioral approaches to interactions with environment, living beings, and nature</p>
<p>Taste</p>	<p>Social Awareness</p>	<p>Prepackaged Fast Food Offerings / Grab & Go Food Options</p> <p>In office food Delivery</p>	<p>Premium Vending Offerings</p> <p>Increase of Onsite MicroMarkets</p>	<p>Removal of Self Service Options</p> <p>Food Services</p> <p>Scale of Gathering Areas</p>
<p>Hear</p>	<p>Audible Insight</p>	<p>Voice Detection</p> <p>Sensor Detection</p> <p>Distance Monitoring</p>	<p>Increased Sound Notification Association & Responsiveness</p> <p>Health Monitoring</p>	<p>Reduction in white Noise usage</p> <p>Cleaning</p>



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2. Psychological Wellbeing

- We applied Maslow's Hierarchy of Needs to the workplace. Supporting the whole person's both physical and behavioral ecology could be workplace's best investment: Its human capital.
- This takes a dedicated focus and vision from company leadership to establish a culture of complete wellbeing and reach the full potential of the workplace and its employees.





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2. Psychological Wellbeing

Self-Actualization



Values,
Purpose,
Empowerment

More defined company mission to motivate work

Sustainability & environmental impact

More than just bottom line

Work / Life Balance

Employee choice

Comprehensive Healthcare Coverage

Diverse workforce

Esteem



Transparency,
Respect,
Autonomy,
Trust

Open & Consistent Communication

Ongoing conversation vs annual review

Support Creativity

Promoting full potential

Adaptability to choice

Inspiration vs Perspiration Management Style

Mental Health "Help Desk"

Belonging



Social Needs,
Team Dynamics,
Connections

Culture of Community

We are in it together

Everyone has a voice

Not a Manager but a Coach

My life vs. my job

Employee Development & Feedback