

Team Number: #1 (Dream Team)



A COVID-19 Virtual Ideation Experience

## Distributed Work

A phased approach to reactivating the workplace post-pandemic.



Phase I

Phase II

Phase III

### Re-Entry into Temporary Normal

- De-densify work areas
- Phased return to work plan
- Establish safety plan; PPE provided
- Retrofit facilities to distancing guidelines
- Communicate and train

### Work Life up to Pandemic Resolution

- Relaxed office density targets
- New occupancy plan
- Fully migrate to contactless
- Provide choices in where work happens
- Distancing protocols are factored into design

### Work Life Post-Pandemic

- New normal fully adopted
- Post pandemic plan is now part of business continuity
- Triggers for remote work plan are documented
- Healthy & safe workplace measures are mainstream