

## CoreNet Global Anti-Discrimination Pledge

We commit to doing all we can, using our collective power, to eliminate discrimination and promote equality in the workplace. Discrimination in any form – including due to race, skin color, national origin, gender, gender expression, sexual orientation, disability, religion, or age – must be erased in the places we live and work.

CoreNet Global serves professionals from 50 countries around the world and recognizes the important role we can and should play in bringing a diverse and inclusive focus to all endeavors. We view this as a business imperative.

We believe in building an open community both within our association and within the many corporations in which our members are employed. We will do our part to identify conscious and unconscious bias and inequality – and work to define a role the built environment can play in fostering a diverse and inclusive culture. The effort goes far beyond words of support.

We will guide our members to lead by example and will partner with diversity and inclusion experts to provide a welcoming environment for candid conversations and change starting NOW. We will take the following tangible actions at all levels of our global association as follows:

1. **Leadership.** This change starts from within. Therefore, CoreNet Global will prioritize strategic inclusion at the board and staff level driving action together to cultivate and attract diverse leadership talent.
2. **Volunteers.** The strength of our association comes from our dedicated member volunteers. We will provide additional training and support to ensure these champions of corporate real estate foster a strong sense of inclusion and belonging in all CoreNet Global education and networking offerings.
3. **Resources.** CoreNet Global will grow its library of resources to assist members in a greater understanding of how they can support diversity and inclusion within their own companies.
4. **Education.** We will provide new and timely educational content focused on these important issues through all of our content delivery channels.
5. **Community.** We will continue to grow a diverse pipeline of talent for the corporate real estate profession with a greater emphasis, for example, on attracting students from historically black colleges and universities. The association will also enhance our career resources to aid our members in identifying diverse talent for internships and job opportunities.



The Global Association for  
Corporate Real Estate

We recognize that real change will require dedicated leadership from the business community. CoreNet Global members are employed by some of the biggest companies in the world, and therefore, the association has enormous potential to promote human-centric workplaces where differences are celebrated, discrimination is eradicated, and diversity is a given. Place matters. *Inclusive* places matter even more.

### **About CoreNet Global**

CoreNet Global is a non-profit association, headquartered in Atlanta, Georgia (US), representing more than 11,000 executives in 50 countries with strategic responsibility for the real estate assets of large corporations. The organization's mission is to advance the practice of corporate real estate through professional development opportunities, publications, research, conferences, designations and networking in 45 local chapters and networking groups globally. For more information, please visit [www.corenetglobal.org](http://www.corenetglobal.org) or follow @CoreNetGlobal on Twitter.